



# Ensuring High Standards

Pioneering Achieving Caring Enduring



**Pioneering** **Achieving** **Caring** **Enduring**

Living our values through high standards

## Living the Abbott Values

For more than a century, Abbott has passionately and thoughtfully translated science into lasting contributions to health.

Abbott's products encircle life, from newborns to ageing adults, from nutrition and diagnostics through to medical care and pharmaceutical therapy.

Abbott as a company strives to live its values – Pioneering, Achieving, Caring and Enduring – through the actions and behaviours of its employees. Setting high standards is a foundation on which we base our behaviours and defines our responsibility to those we serve.

### Pioneering

Leading-edge science and commercialisation

### Caring

Making a difference in people's lives

### Achieving

Customer-focused outcomes and world-class execution

### Enduring

Commitment and purpose

## Living our Values through High Standards

Abbott is a leading healthcare company and, as such, takes its responsibilities for high standards very seriously.

To ensure that every employee continues to conduct Abbott's business according to the highest ethical and legal standards, the company has developed a comprehensive Compliance Programme.

To successfully drive the Compliance Programme, a collaborative team – the Affiliate Compliance Committee – has been formed in every Abbott affiliate worldwide.

In the UK, the Affiliate Compliance Committee has developed a number of core policies and procedures, which comply with UK and EU regulations as well as Abbott's own high ethical standards.

The Abbott UK Affiliate Compliance Committee is made up of leaders from each of its businesses:

- Abbott International (Pharmaceutical Products Group)
- Abbott Diabetes Care
- Abbott Nutrition International
- Abbott Diagnostic
- Abbott Point of Care
- Abbott Molecular
- Abbott Vascular
- Abbott Animal Health
- EAS (science-based sports nutrition).

Representatives from Human Resources and the Head of Compliance also form part of the Committee.

## The Compliance Programme

The Compliance Programme involves a range of policies and procedures, including:

- promotional practices
- sponsorship
- provision of goods and services.

It also includes annual training for all company employees on the compliance policies and Abbott's Code of Business Conduct.

If you have any concerns about high standards relating to Abbott's business conduct, please write to the Affiliate Compliance Committee Secretary at:

Abbott, Abbott House, Vanwall Business Park, Vanwall Road, Maidenhead, Berkshire SL6 4XE

